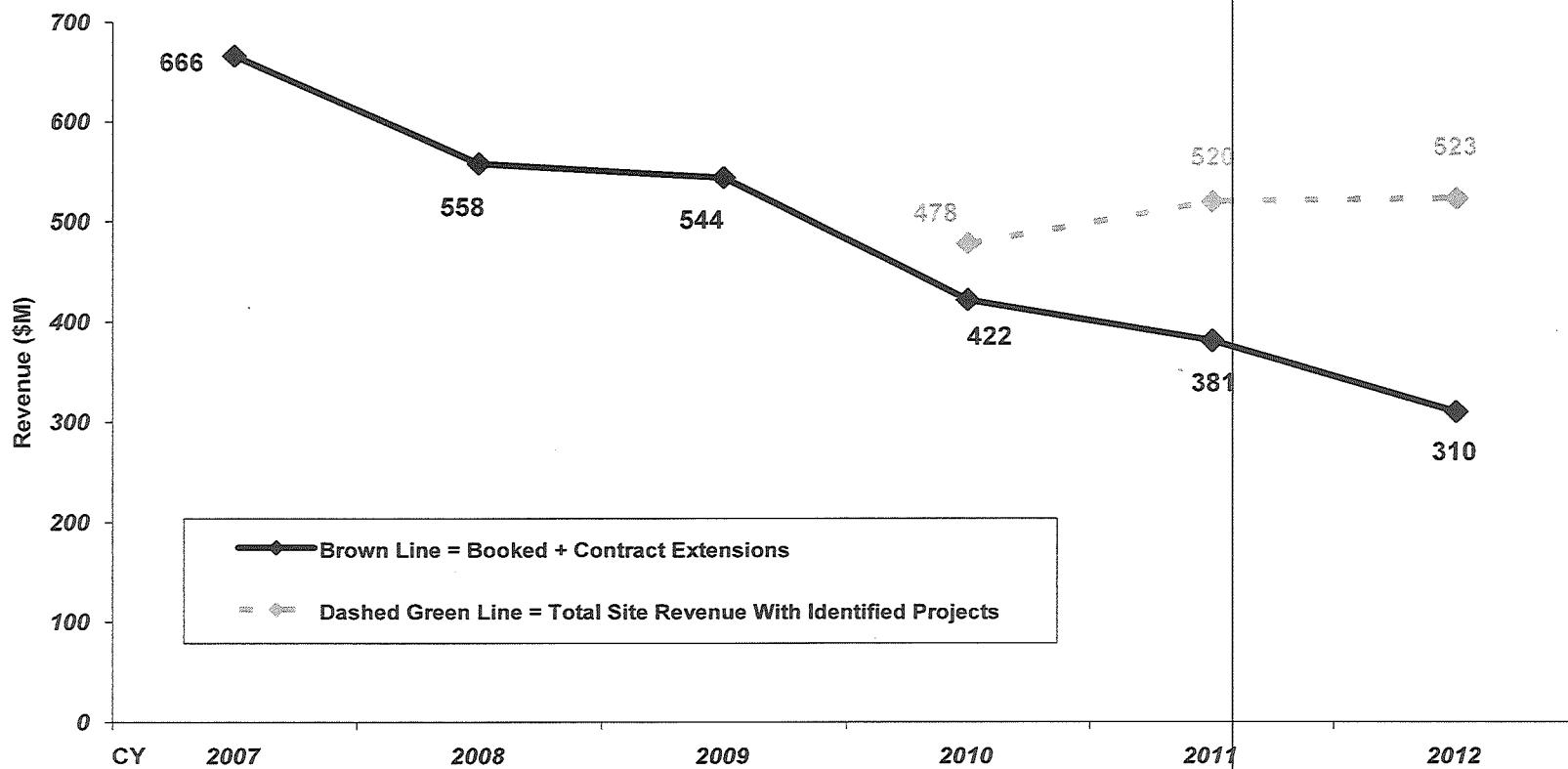


Attachment A-1

## Revenue – Headcount Projection – Kokomo



|                                    |       |       |       |       |       |     |
|------------------------------------|-------|-------|-------|-------|-------|-----|
| Average Headcount (Brown Line Rev) | 1,477 | 1,183 | 1,224 | 983   | 847   | 709 |
| Average Headcount (Green Line Rev) | 1,477 | 1,183 | 1,224 | 1,050 | 1,018 | TBD |

DELPHI

Attachment A-1

# GM Major Products Pipeline – Kokomo

\$ Millions Revenue

| CY   | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  |
|--|-------|-------|-------|-------|-------|-------|
| Brown Line<br>(Booked + Contract Extensions) | 666.0 | 558.2 | 543.7 | 421.9 | 381.3 | 309.9 |

**New Product Program Awards**

|  |            |            |            |             |              |              |
|--|------------|------------|------------|-------------|--------------|--------------|
| Gen V V8 SIDI Eng Controller<br>(E92)          |            |            |            | 3.0         | 15.0         |              |
| TEHCM Controllers - T90                        |            |            | 3.3        | 14.9        | 31.7         |              |
| TEHCM Controllers - T76                        |            |            | 28.1       | 49.2        | 47.7         |              |
| GM BAS+ APM/BPIM<br>Electronics [With Premium] |            |            | 17.1       | 46.5        | 62.2         |              |
| GM BAS+ APM/BPIM<br>System Assembly            |            |            | 3.8        | 10.4        | 13.8         |              |
| *Crash Sensing SDM                             |            | <u>0.0</u> | <u>3.3</u> | <u>15.0</u> | <u>42.8</u>  |              |
| <b>Sub Total<br/>New Programs</b>              | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>55.6</b> | <b>139.0</b> | <b>213.3</b> |

**Total Site Revenue    666.0    558.2    543.7    477.5    520.3    523.2**

\* Includes: C3XX (Utility & Pick-up); GMT721/722/731/732/741/742; GMX711/721/731; GMT915; GMT745; GMX716

**Note:**

GM & Delphi have discussed & jointly agreed on the above specified new product program awards. Revenue estimates for these awards shown above are based upon volume, price, & market share data consistent with Delphi's budget/business plan.

Attachment A-1

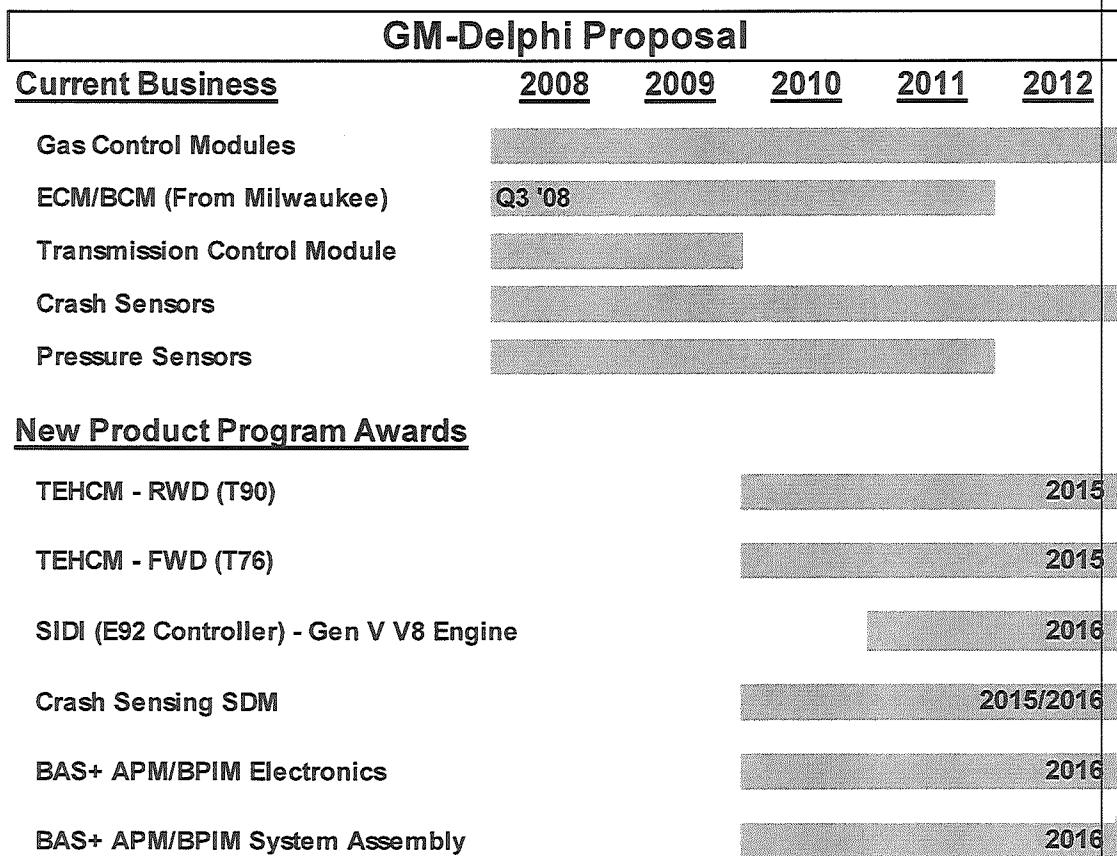
## Kokomo Major Program Share

|   |      |  |  |
|---|------|--|--|
| Gen V V8 SIDI Eng Controller (E92)        | 100% | Engine Driven; V8 Application                                    |  |
| TEHCM Controllers - T76                   | 40%  | 6 Speed Transmission Driven; Controller Only;<br>Various Engines |  |
| TEHCM Controllers - T90                   | 100% | 6 Speed Transmission Driven; Controller Only;<br>Various Engines |  |
| C3XX Pick-up/Utility<br>Crash Sensing SDM | 100% | Crash Sensing SDM Portion Only                                   |  |

**DELPHI**

Attachment A-1

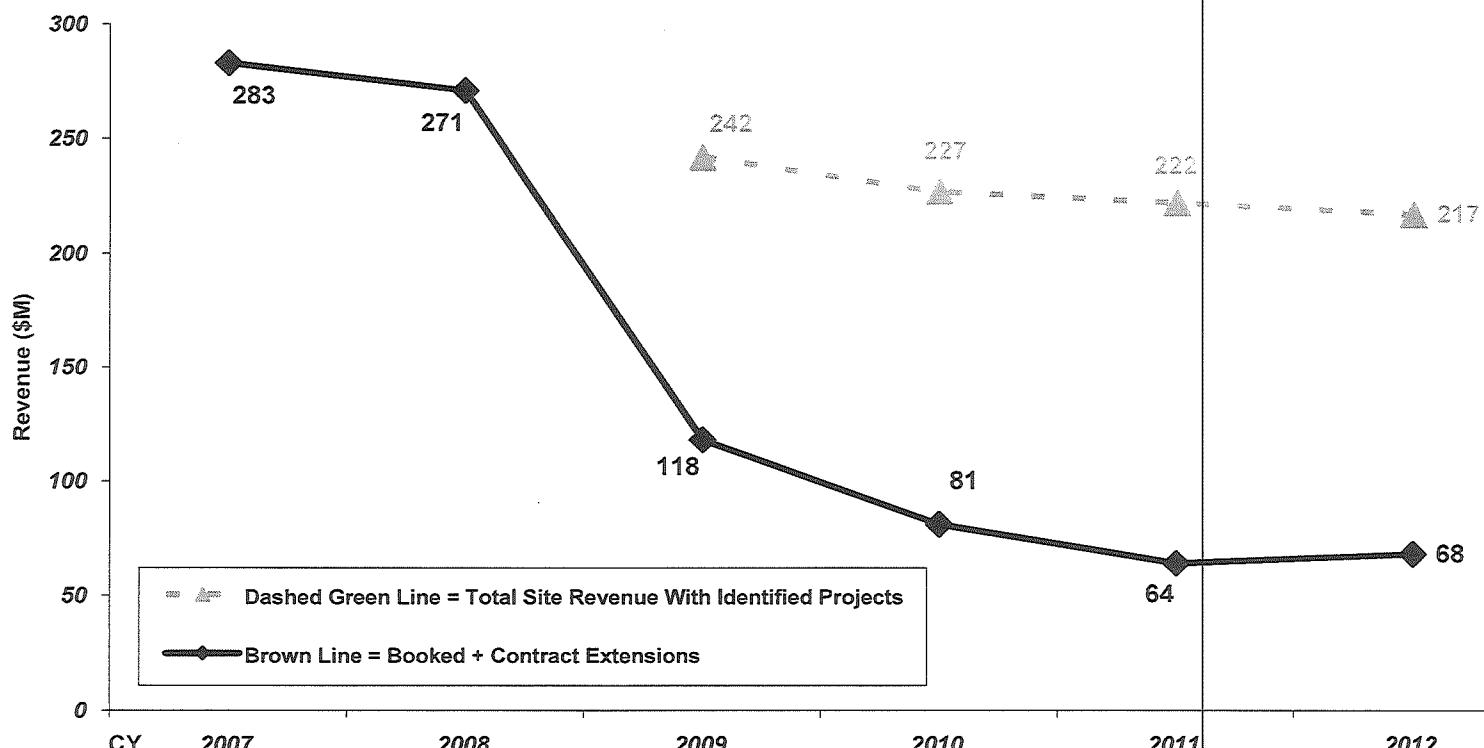
# Kokomo Product Plan



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Attachment A-1

# Revenue – Headcount Projection – Sandusky



|                                    | CY 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |
|------------------------------------|---------|------|------|------|------|------|
| Average Headcount (Brown Line Rev) | 829     | 608  | 264  | 180  | 143  | 105  |
| Average Headcount (Green Line Rev) | 829     | 608  | 538  | 485  | 453  | TBD  |

**DELPHI**

Attachment A-1

# GM Major Products Pipeline – Sandusky

\$ Millions Revenue

| CY   | 2007  | 2008  | 2009  | 2010 | 2011 | 2012 |
|--|-------|-------|-------|------|------|------|
| Brown Line<br>(Booked + Contract Extensions) | 282.8 | 271.2 | 117.7 | 80.5 | 64.0 | 67.5 |

**New Product Program Awards**

|   |            |            |              |              |              |              |
|---|------------|------------|--------------|--------------|--------------|--------------|
| Global Epsilon (NA Front & Rear)<br>Wheel Bearings        | 40.1       | 49.7       | 49.5         | 47.7         |              |              |
| Delta Family II (Front & Rear)<br>Wheel Bearings          | 43.8       | 45.4       | 56.7         | 52.7         |              |              |
| Zeta (GMX511/521/551)<br>Front & Rear Wheel Bearings      | 33.8       | 42.3       | 42.6         | 40.7         |              |              |
| Theta Epsilon (GMT166/168)<br>Front & Rear Wheel Bearings | 3.0        | 4.6        | 4.5          | 4.1          |              |              |
| Theta (GMT172/177)<br>Front Wheel Bearings                | <u>3.5</u> | <u>4.3</u> | <u>4.3</u>   | <u>4.3</u>   |              |              |
| <b>Sub Total New Programs</b>                             | <b>0.0</b> | <b>0.0</b> | <b>124.2</b> | <b>146.3</b> | <b>157.6</b> | <b>149.5</b> |

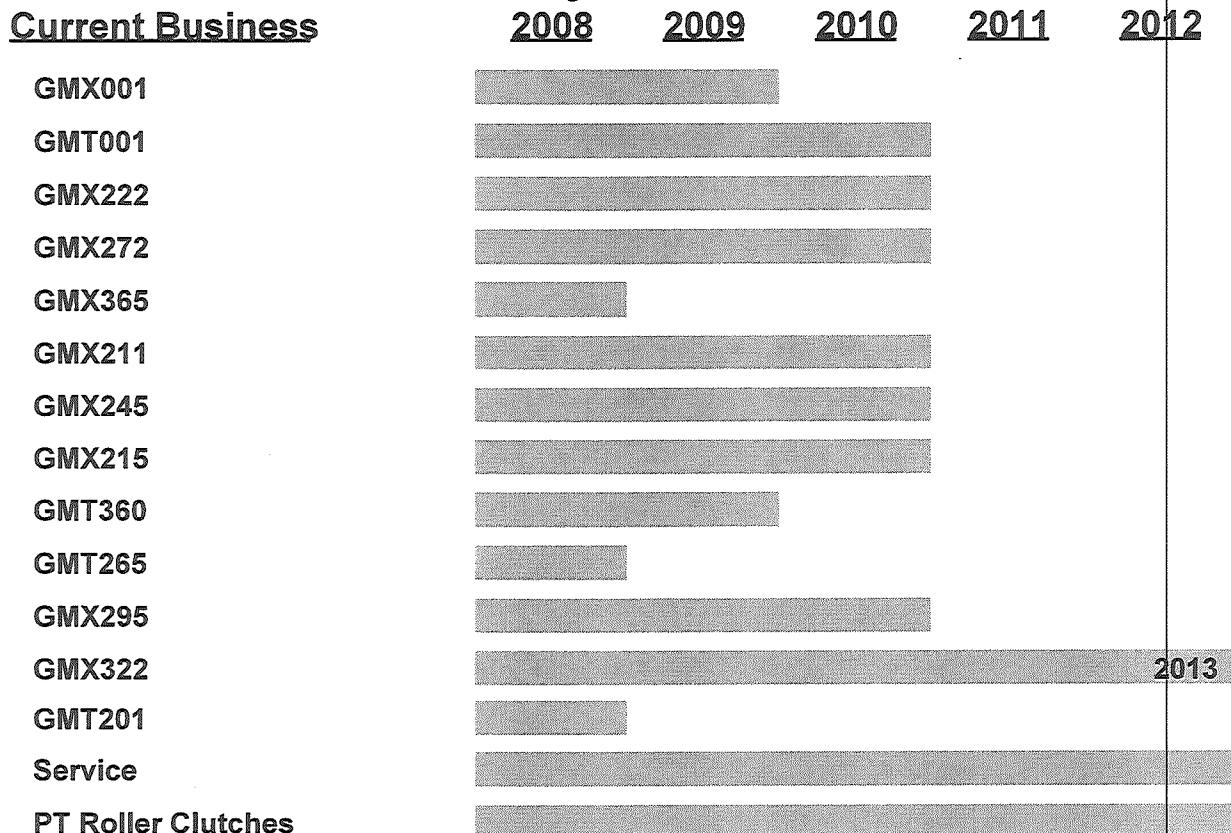
|                           |              |              |              |              |              |              |
|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Total Site Revenue</b> | <b>282.8</b> | <b>271.2</b> | <b>241.9</b> | <b>226.8</b> | <b>221.6</b> | <b>217.0</b> |
|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|

**Note:**

GM & Delphi have discussed & jointly agreed on the above specified new product program awards. Revenue estimates for these awards shown above are based upon volume, price, & market share data consistent with Delphi's budget/business plan.

Attachment A-1

# Sandusky Product Plan

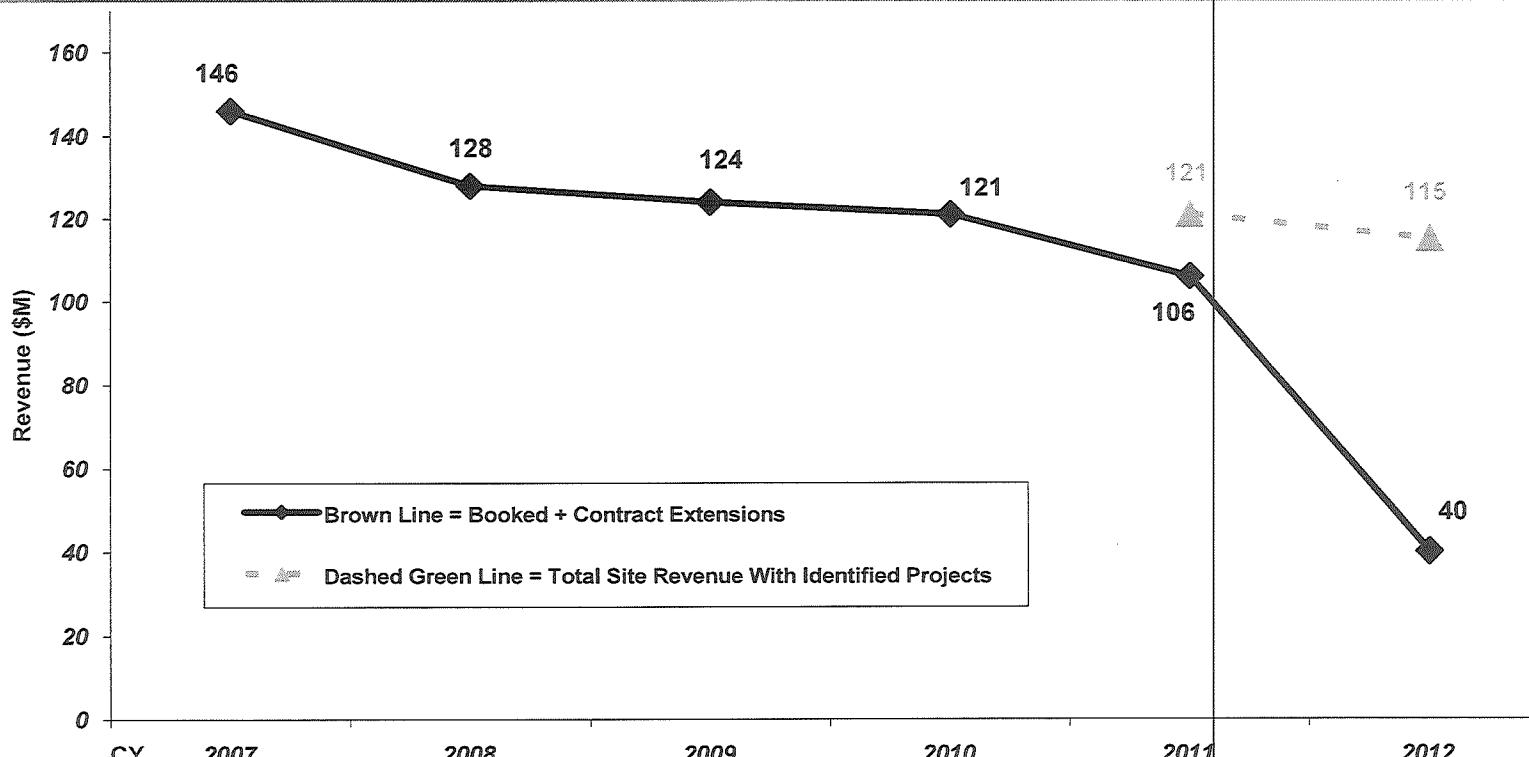
New Product Program Awards

|   |  |           |
|---|--|-----------|
| Delta (Family II Front & Rear)          |  | 2013/2014 |
| Theta (GMT172/177 Front)                |  | 2012/2014 |
| Global Epsilon (NA Front & Rear)        |  | 2013/2015 |
| Zeta (GMX511/521/551 Front & Rear)      |  | 2013/2014 |
| Theta Epsilon (GMT166/168 Front & Rear) |  | 2014      |



Attachment A-1

## Revenue – Headcount Projection – Adrian



|                                    |     |     |     |     |     |     |
|------------------------------------|-----|-----|-----|-----|-----|-----|
| Average Headcount (Brown Line Rev) | 320 | 279 | 263 | 245 | 234 | 70  |
| Average Headcount (Green Line Rev) | 320 | 279 | 263 | 245 | 234 | TBD |

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Attachment A-1

# GM Major Products Pipeline – Adrian

\$ Millions Revenue

| CY   | 2007  | 2008  | 2009  | 2010  | 2011  | 2012 |
|--|-------|-------|-------|-------|-------|------|
| Brown Line<br>(Booked + Contract Extensions) | 145.9 | 127.6 | 124.1 | 120.6 | 105.8 | 40.1 |

**New Product Program Award**

|                         |  |      |      |
|-------------------------|--|------|------|
| C3XX - Instrument Panel |  | 15.3 | 75.0 |
|-------------------------|--|------|------|

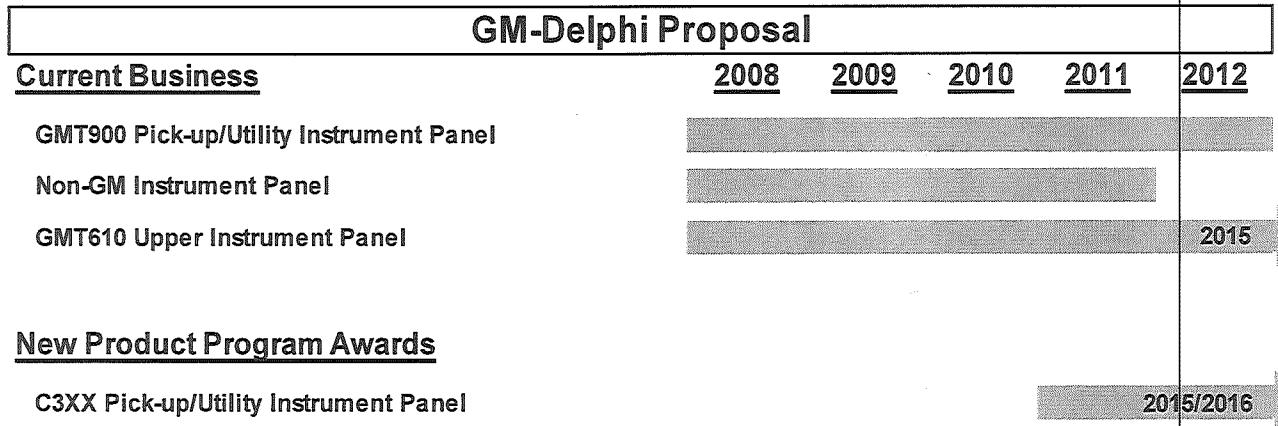
|                           |              |              |              |              |              |              |
|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Total Site Revenue</b> | <b>145.9</b> | <b>127.6</b> | <b>124.1</b> | <b>120.6</b> | <b>121.1</b> | <b>115.1</b> |
|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|

**Note:**

GM & Delphi have discussed & jointly agreed on the above specified new product program awards. Revenue estimates for these awards shown above are based upon volume, price, & market share data consistent with Delphi's budget/business plan.

Attachment A-1

# Adrian Product Plan



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# Attachment A-1 Saginaw Steering Product Plan (1/2)

| <u>Program Name</u> | <u>R&amp;P Gear</u> | <u>Integral Gears</u> | <u>Pumps</u> | <u>CEPS</u> | <u>Columns</u> | <u>Half-shafts</u> | <u>2007</u> | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> |
|---------------------|---------------------|-----------------------|--------------|-------------|----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| GMT345              |                     |                       |              |             | Tilt           |                    |             |             |             |             |             |             |
| GMT355              |                     |                       | CB           |             | Tilt           | 32 DO              |             |             |             |             |             |             |
| GMT360              | Base                |                       | CB           |             | Tilt           | 32 TP              |             |             |             |             |             |             |
| GMT530              |                     | X                     |              |             | X              |                    |             |             |             |             |             |             |
| GMT560              |                     |                       |              |             | X              |                    |             |             |             |             |             | 2015        |
| GMT610              | Base                | 680                   | P            |             | Tilt           |                    |             |             |             |             |             | 2015        |
| GMT610              |                     |                       |              |             | Tilt           |                    |             |             |             |             |             | 2015        |
| GMT900              | Base                | 680                   | P            |             | Tilt           | 37 / 60 TP         |             |             |             |             |             |             |
| H2                  |                     | 680                   | P            |             | Tilt           | 60 TP              |             |             |             |             |             |             |
| Epsilon             | Manual              |                       |              | X           |                | 27 / 32TP          |             |             |             |             |             |             |
| Epsilon             | Base                |                       | CB           |             | R&T            | 27 / 32TP          |             |             |             |             |             |             |
| GMT201              | Base                |                       | CB           |             |                | 32 TG              |             |             |             |             |             |             |
| GMT265              |                     |                       |              |             | X              |                    |             |             |             |             |             |             |
| GMT319              |                     |                       | CB           |             |                |                    |             |             |             |             |             |             |
| GMX001              |                     |                       |              |             |                | 27TP               |             |             |             |             |             |             |
| GMX211              | Base                |                       | CB           |             | Tilt           | 27 / 32 TP         |             |             |             |             |             |             |
| GMX215              | Magnasteer          |                       |              |             | Tilt: Pwr      |                    |             |             |             |             |             |             |
| GMX222              | Base / Mag-E        |                       | CB           |             | Tilt: Base/Pwr | 27 TP/32 UTJ       |             |             |             |             |             |             |
| GMX231              | Base                |                       | CB           |             | Tilt           | 27 / 32 TP         |             |             |             |             |             |             |
| GMX245              | Magnasteer          |                       | F            |             | Tilt           |                    |             |             |             |             |             |             |
| GMX272              | Mag-E               |                       | CB           |             | Tilt: Pwr      | 32 UTJ             |             |             |             |             |             |             |
| GMX295              |                     |                       |              |             | Tilt: Pwr      |                    |             |             |             |             |             |             |
| GMX320              |                     |                       |              |             | X              | X                  |             |             |             |             |             |             |
| GMX365              | Base / Mag          |                       | CB           |             | Tilt           | 27 / 32 TP         |             |             |             |             |             |             |
| GMX367              | Magnasteer          |                       | CB           |             | Tilt           | 27 / 32 TP         |             |             |             |             |             |             |
| S-Car               | Manual              |                       |              |             | X              |                    |             |             |             |             |             |             |
| S-Car               |                     |                       |              |             |                |                    |             |             |             |             |             |             |



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